



Corporate Biodiversity Policy

CEO
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VERSION CONTROL

Version	Date	Changes
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1. Purpose

Urbaser S.A.U. (collectively, the "Company" or "URBASER") bases its activities on sustainable development, recognizing that biodiversity plays a fundamental role in the balance and resilience of ecosystems. These ecosystems provide a wide range of essential ecosystem services for socio-economic development and societal well-being.

Aware of ecosystem degradation, biodiversity loss, and associated risks, URBASER is committed to the protection and conservation of biodiversity through this policy. It reflects the Company's commitment to promoting the conservation and protection of natural heritage, particularly regarding habitats and species that may be impacted by the operations carried out by URBASER employees and its subsidiaries. Additionally, it seeks to extend this commitment to suppliers, contractors, and, in general, the entire value chain.

This policy is based on the Kunming-Montreal Global Biodiversity Framework, the European Union Biodiversity Strategy for 2030, and other European and national strategic frameworks on biodiversity. Furthermore, it aims to ensure compliance with applicable regulations and standards related to biodiversity, fostering its protection and conservation.

2. Scope of Application

This Policy applies to all board members, executives, and employees, including managers and members of the governing bodies of the various companies that make up URBASER, its subsidiaries, and companies in which it holds a total or majority stake, as well as joint ventures controlled by URBASER's management or in which it holds a majority participation.

It is the responsibility of all individuals working at URBASER to act professionally and uphold the Company's reputation.

3. Content

Basic Principles of Action

URBASER assumes and commits to promoting the following principles:

- **Foster biodiversity conservation** and the responsible management of ecosystem services in the areas where URBASER operates, through a comprehensive Group-wide management approach aimed at enhancing biodiversity in the natural environment.
- **Promote the efficient management of impacts and key biodiversity-related risks**, particularly in biodiversity-sensitive areas and regions where threatened species are detected.
- **Drive continuous improvement** in the monitoring system to optimize the supervision, evaluation, and management of environmental impacts, ensuring more precise and effective control of our activities.
- **Cooperate with the supply chain** to conserve biodiversity and manage various natural resources by implementing measures that minimize or mitigate potential impacts from our suppliers' activities.
- **Strengthen organizational culture** focused on biodiversity management by promoting employee training and awareness.
- **Support collaboration and establish partnerships** with key stakeholders to promote biodiversity conservation, protection, and enhancement.

- **Act with transparency** and reinforce both internal and external communication regarding biodiversity-related issues.

Lines of Action

To achieve compliance with URBASER's principles, the following lines of action are implemented to ensure their fulfillment:

- **Promoting Biodiversity Protection:** Implement initiatives that help prevent and minimize the impact of the Company's activities, fostering responsible management of ecosystem services.
- **Encouraging Ecosystem Restoration:** Support the recovery of ecosystems affected by the Company's operations through actions adapted to specific environmental conditions, prioritizing stabilization, regeneration, and benefits for local biodiversity during the closure phase of final disposal facilities.
- **Identifying and Assessing Biodiversity Risks and Impacts:** Analyze and characterize the biodiversity-related risks and impacts in the areas where the Company operates.
- **Employee Training and Awareness:** Educate and train employees on biodiversity-related risks and best practices concerning habitats and species to enhance biodiversity protection within the Company.
- **Stakeholder Collaboration:** Actively participate in initiatives and develop projects in partnership with key stakeholders, focusing on biodiversity conservation, protection, and enhancement.

4. Questions, Communications, or Complaints

Inquiries within the scope of this Policy should be directed to the Corporate Sustainability Department of URBASER.

Any incidents related to non-compliance with the provisions of this Policy and related procedures, or their alignment with the provisions of the Group's Code of Conduct, should be directed to the corresponding compliance body through the Ethics Channel available on the Group's website (<https://urbaser.canaletico.app/>).

5. Training and Dissemination

Necessary training actions will be promoted to ensure knowledge of this Policy.

The CEO and the Management Committee will drive and supervise the implementation of the Policy in all areas of the company.

The Policy will be made available to URBASER's stakeholders and interested parties for their information and awareness, through publication on the Group's corporate website and will be periodically communicated through the channels enabled for this purpose.

6. Non-Compliance

This Policy is considered a mandatory rule, and its violation will constitute an infringement. The Company will take appropriate disciplinary measures, if necessary, without prejudice to other responsibilities that the offender may have incurred. Likewise, URBASER reserves the right to take any measures it deems appropriate against business partners who violate it.

7. Review and Update

The Corporate Sustainability Department will periodically review the content of this Corporate Policy, ensuring that it incorporates current recommendations and best practices for the adequate protection of biodiversity in the Company's strategy and operations. It will also propose modifications and updates that contribute to its development and continuous improvement.



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